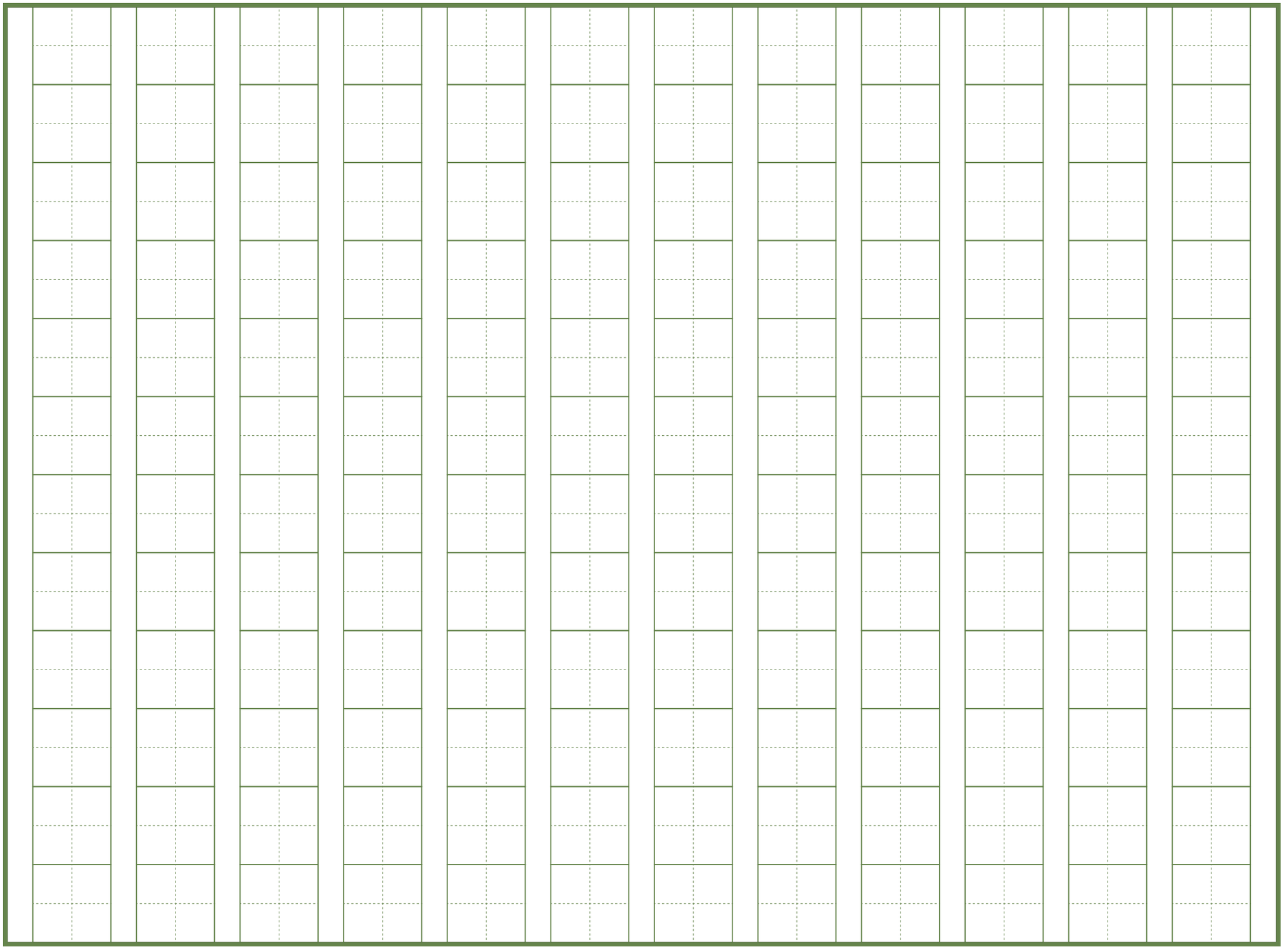p.